



**U.S. FORCES PAY SCHEDULE  
ENGLAND & WALES WORKS  
2026**



STEP: GRADE	WORKS			LEADER			FOREMAN			GENERAL FOREMAN		
	1	2	3	1	2	3	1	2	3	1	2	3
1	£12.71	£13.31	£13.91	£14.62	£15.31	£16.00	£16.52	£17.30	£18.08	£19.00	£19.90	£20.80
	£12.71	£13.31	£13.91	£14.62	£15.31	£16.00	£16.52	£17.30	£18.08	£19.00	£19.90	£20.80
2	£13.09	£13.71	£14.33	£15.06	£15.77	£16.48	£17.02	£17.82	£18.62	£19.57	£20.49	£21.41
	£13.09	£13.71	£14.33	£15.06	£15.77	£16.48	£17.02	£17.82	£18.62	£19.57	£20.49	£21.41
3	£13.48	£14.11	£14.74	£15.50	£16.23	£16.96	£17.51	£18.34	£19.17	£20.14	£21.09	£22.04
	£13.48	£14.11	£14.74	£15.50	£16.23	£16.96	£17.51	£18.34	£19.17	£20.14	£21.09	£22.04
4	£13.86	£14.51	£15.16	£15.94	£16.69	£17.44	£18.01	£18.86	£19.71	£20.71	£21.69	£22.67
	£13.86	£14.51	£15.16	£15.94	£16.69	£17.44	£18.01	£18.86	£19.71	£20.71	£21.69	£22.67
5	£14.24	£14.91	£15.58	£16.38	£17.15	£17.92	£18.51	£19.38	£20.25	£21.29	£22.29	£23.29
	£14.24	£14.91	£15.58	£16.38	£17.15	£17.92	£18.51	£19.38	£20.25	£21.29	£22.29	£23.29
6	£14.62	£15.31	£16.00	£16.82	£17.61	£18.40	£19.00	£19.90	£20.80	£21.86	£22.89	£23.92
	£14.62	£15.31	£16.00	£16.82	£17.61	£18.40	£19.00	£19.90	£20.80	£21.86	£22.89	£23.92
7	£15.00	£15.71	£16.42	£17.26	£18.07	£18.88	£19.50	£20.42	£21.34	£22.42	£23.48	£24.54
	£15.00	£15.71	£16.42	£17.26	£18.07	£18.88	£19.50	£20.42	£21.34	£22.42	£23.48	£24.54

EFFECTIVE THE FIRST DAY OF THE FIRST PAY PERIOD BEGINNING ON OR AFTER: **1 APRIL 2026**  
 SCHEDULE APPLIES TO EMPLOYEES AGE 18 AND OLDER IN THE FOLLOWING AREA:  
 ALL ENGLAND AND WALES OUTSIDE SOUTH EAST

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**James H. Otto**  
 Assistant Dep. Chief of Staff, G1  
 (Civilian Personnel)  
 U.S. Army, Europe



*Andrew L. Jensen*

**Andrew L. Jensen**  
 Regional Human Resources Director  
 Europe, Africa, Central  
 U.S. Navy Office of Civilian Human  
 Resources (OCHR)



*Maria C. Puzone*

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 Chief, Personnel Division  
 U.S. Air Forces in Europe,  
 U.S. Air Forces Africa

